

**CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROMOTIONAL EXAMINATION FOR
POLICE CAPTAIN**

**POSTED
2/20/2025 1:20:33 PM
Rebecca Huerta
City Secretary**

DATE & TIME OF EXAMINATION: April 24, 2025, at 9:00 a.m.

LOCATION OF EXAMINATION: CCPD Police Academy
6902 Yorktown Blvd.
Corpus Christi, TX

MINIMUM REQUIREMENTS: The examination is open to Lieutenants who have 2 years of service in rank immediately prior to the exam and a Bachelor's Degree from an accredited college/university within 48 months of appointment to Captain.

APPLICATION: Application may be obtained from the Human Resources Department.

FILING DEADLINE: Completed application **MUST** be submitted in person to the Human Resources Department by 5:00 p.m. on Friday, March 7, 2025.

GENERAL INFORMATION: The written examination will be composed of material taken from and documented by the following publications:

- 40% CCPD Police Department General Rules Manual (Revision Date-11-6-24)
Chapters 2, 3, 4, 5, 9, and Policy 603
- 20% Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association,
October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- 18% Emotional Intelligence Habits. Author, Travis Bradberry (2023). ISBN-13: 978-0974719375
- 18% The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations (7th ed.).
Authors, Kouzes, J. M., & Posner, B.Z. ISBN-13: 978-1119736127
- 4% Rethinking the Police Response to Mental Health-Related Calls: Promising Models (2023) – FREE
PUBLICATION from PERF

Assessment Center: In accordance with Article 13, I-1, of the Collective Bargaining Agreement, only the highest ten (10) scorers on the written exam will be allowed to proceed to the Assessment Center.

The Assessment Center process will include at least three (3) exercises and will be audio and video recorded as per contract. The Police Captain Assessment Center will be held June 4-5, 2025.

DATE ANNOUNCED: February 20, 2025



Rebecca Castillo, Director,
Civil Service Commission

**CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROMOTIONAL EXAMINATION FOR
POLICE LIEUTENANT**

**POSTED
1/27/2025 8:59:50 AM
Rebecca Huerta
City Secretary**

DATE & TIME OF EXAMINATION: April 3, 2025, at 9:00 a.m.

LOCATION OF EXAMINATION: **CCPD Police Academy**
6902 Yorktown Blvd.
Corpus Christi, TX

MINIMUM REQUIREMENTS: The examination is open to all Senior Officers who have 2 years of service in rank immediately prior to the exam and possess either an Intermediate Certificate from TCOLE or at least 60-hours of college credit from an accredited college or university.

APPLICATION: Application may be obtained from the Human Resources Department.

FILING DEADLINE: Completed application **MUST** be submitted in person to the Human Resources Department by 5:00 p.m. on February 7, 2025.

GENERAL INFORMATION: The written examination will be composed of material taken from and documented by the following publications:

- 40% **CCPD Police Department General Rules Manual (Revision Date: 11/6/2024) Chapters 2, 3, 4, 5, 9, and Policy 603**
- 10% **Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association, October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12**
- 28% **Texas Criminal and Traffic Law Manual- Penal Code, Code of Criminal Procedure, Family Code, and Transportation Code (2023-2024). Publisher, Blue360 Media**
- 14% **The 7 Habits of Highly Effective People: 30th Anniversary Edition (2020). Author, Stephen R. Covey. ISBN-13: 978-1982137274**
- 8% **Rethinking the Police Response to Mental Health-Related Calls: Promising Models (2023) – FREE PUBLICATION from PERF**

Assessment Center: In accordance with Article 13, I-1, of the Collective Bargaining Agreement, only the highest fifteen (15) scorers on the written exam will be allowed to proceed to the Assessment Center.

The Assessment Center process will include at least three (3) exercises and will be audio and video recorded as per contract. The Police Lieutenant Assessment Center will be held May 7, 2025 through May 8, 2025.

DATE ANNOUNCED: January 27, 2025.



Rebecca Castillo, Director,
Civil Service Commission

**CORPUS CHRISTI POLICE DEPARTMENT
EXAMINATION QUESTIONS WILL BE TAKEN
FROM SOME OR ALL OF THE FOLLOWING SOURCE MATERIALS
FOR PROMOTION AND PROFICIENCY EXAMINATIONS GIVEN DURING THE
365 CALENDAR DAY PERIOD BEGINNING APRIL 1, 2025**

**POSTED
1/13/2025 4:34:53 PM
Rebecca Huerta
City Secretary**

Senior Officer

- CCPD Police Department General Rules Manual (Most Current Issue)
- Texas Criminal and Traffic Law Manual-Penal Code, Code of Criminal Procedure, Transportation Code, and Family Code (Most Current Issue)

Lieutenant

- CCPD Police Department General Rules Manual (Most Current Issue) Chapters 2, 3, 4, 5, 9, and Policy 603
- Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association, October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- Texas Criminal and Traffic Law Manual-Penal Code, Code of Criminal Procedure, Transportation Code, and Family Code (Most Current Issue). Publisher, Blue360 Media
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Captain

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- Rethinking the Police Response to Mental Health-Related Calls: Promising Models (2023) – FREE PUBLICATION from PERF

DATE ANNOUNCED: JANUARY 13, 2025

**DO NOT REMOVE
MUST REMAIN POSTED
THROUGH MARCH 31, 2026**

CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROFICIENCY EXAMINATION FOR
SENIOR OFFICER

POSTED
12/9/2024 9:20:51 AM
Rebecca Huerta
City Secretary

DATE & TIME OF EXAMINATION: February 18, 2025, at 9:00 a.m.

LOCATION OF EXAMINATION: American Bank Center
1901 N. Shoreline
Corpus Christi, TX

MINIMUM REQUIREMENTS: The examination is open to all Police Officers who have 60 months of service after Commissioning as a Police Officer with the Corpus Christi Police Department and possess either an *Intermediate Certificate from TCOLE* **OR** *at least 60-hours of college credit from an accredited college or university.*

APPLICATION: Application may be obtained from the Human Resources Department.

FILING DEADLINE: Completed application **MUST** be submitted in person to the Human Resources Department by 5:00 p.m. on Friday, December 20, 2024.

GENERAL INFORMATION: The examination will be graded as an individual “pass/fail” examination with a minimum score of 70% required for passing.

All participants who successfully pass the examination shall be advanced to the rank of Senior Officer.

All examination material will be taken from the following publications:

- **CCPD Police Department General Rules Manual (11/6/24).**
- **Texas Criminal and Traffic Law Manual – Penal Code, Code of Criminal Procedure, Transportation Code, and Family Code (2023-2024).**

DATE ANNOUNCED: December 9, 2024



Rebecca Castillo, Director,
Civil Service Commission

**CORPUS CHRISTI POLICE DEPARTMENT
ACCEPTS APPLICATIONS AND TESTING ON A CONTINUAL BASIS FOR
POLICE TRAINEE**

Those interested in applying are encouraged to carefully review the minimum qualifications and disqualification criteria. The City of Corpus Christi is an equal opportunity employer. **Females and Minorities are encouraged to apply.**

APPLICATION WEBSITE:

WWW.CCTEXAS.COM/POLICE

APPLICATION INFORMATION:

Applications will be accepted online. Should you have questions, please contact our Police Recruiter at 361-826-2978 or Background Investigations at 361-886-2626.

DEADLINE:

**POSTED
10/7/2024 9:40:57 AM
Rebecca Huerta
City Secretary**

Applications and testing will take place on a continual basis; however, March 28, 2025, will be the deadline for a late summer 2025 academy.

Minimum Qualifications

Age

Applicants for Police Officer shall be at least 20 years of age. Provided, however, no applicant shall be admitted to a police academy unless they will be at least 21 years of age on the projected academy graduation, or 18 years of age if they have:

- received an associate degree from an accredited college or university or;
- completed and received credit for at least 60 hours of credit from an accredited college or university; or
- has received an honorable discharge from the United States armed forces after at least two years of active service.

Education

Police Officer applicants shall have graduated from high school or received a certificate of equivalency for successful completion of the General Educational Development Test indicating high school graduating level or an honorable discharge from the armed forces of the United States after at least 24 months of active-duty service.

Citizenship

All applicants shall be citizens of the United States.

Qualifications

All applicants must meet all legal requirements for certification by the Texas Commission on Law Enforcement if applying for Police Officer. All applicants shall hold a valid driver's license upon application, and a valid Texas driver's license before employment.

Residency

Police Officers may live outside the City limits of Corpus Christi, Texas, but must reside in such a location as to be able to reach City Hall within sixty (60) minutes by traveling in an automobile at posted speeds in ordinary weekday traffic.

Background

Corpus Christi Police Department Officers are entrusted with responsibility to keep our cities safe from crime and corruption. Therefore, a history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Candidates who have a history of unethical or immoral behavior will not be hired. You will be subjected to an intensive background evaluation, which will include, but is not limited to, the following:

- Your past behavior and the choices you have made must demonstrate positive traits that will support your candidacy for Police Officer and reflect favorably on your character.
- You must have a history of lawful conduct.
- You must possess high standards of honesty and integrity as demonstrated by your dealings with individuals and organizations. Falsifying, misrepresenting, or intentionally omitting information on any document or during the selection process will be cause for my disqualification and removal from the hiring process.
- You must respect the rights of all people and have an appreciation for the diversity that characterizes Corpus Christi. A history of domestic violence, physical altercations, or discourteous, abusive, or violent treatment of others may indicate a lack of self-discipline, unwillingness, or inability to cooperate, or a disregard for the rights of others.
- You must have a history of making responsible choices regarding the use of drugs and alcohol.
- Your employment and military (if applicable) histories must demonstrate the motivation and success-orientation needed to succeed as a Police Officer.
- Your financial and driving records must demonstrate responsible decisions and appropriate behavior.

Anyone who needs to request a reasonable accommodation related to the application process may call the Police Recruiter at (361) 826-2978.

DATE POSTED:

October 7, 2024

EFFECTIVE DATE:

The eligibility list shall exist continually as names are added and deleted. Eligible applicants shall remain on the list for 365-calendar days from their written examination.



Rebecca Castillo, Director of Human
Resources & Civil Service Commission

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FOR PROMOTION AND PROFICIENCY EXAMINATIONS GIVEN DURING THE
365 CALENDAR DAY PERIOD BEGINNING APRIL 1, 2024**

**POSTED
1/30/2024 1:51:08 PM
Rebecca Huerta
City Secretary**

Senior Officer

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Lieutenant

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DATE ANNOUNCED: JANUARY 30, 2024

**DO NOT REMOVE
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THROUGH MARCH 31, 2025**