

**CORPUS CHRISTI POLICE DEPARTMENT
APPLICATIONS AND TESTING FOR POLICE TRAINEE**

POSTED
10/5/2026 8:46:41 AM
Rebecca Huerta
City Secretary

The City of Corpus Christi is an equal opportunity employer. Anyone interested in applying is encouraged to carefully review the minimum qualifications.

APPLICATION WEBSITE:

Careers.CCPolice.com

APPLICATION INFORMATION:

Complete and submit the Eligibility Questionnaire online. Applicants who meet the eligibility criteria will receive an email with further instructions. If you have any questions, please contact CCPD Police Recruiting at 361-826-2978 or Background Investigations at 361-886-2626.

DEADLINE:

Applications will be accepted continuously through December 31, 2026, for the July 2027 Police Academy.

Minimum Qualifications

Age

- Applicants for the position of Police Trainee must be at least 20 years of age. All applicants accepted into the Police Academy must turn 21 years of age on or before the projected academy graduation date.
- Applicants 18 years of age are eligible to apply if any of the following criteria are met:
 - received an associate degree from an accredited college or university; or
 - completed and received credit for at least 60 hours of credit from an accredited college or university; or
 - has received an honorable discharge from the United States armed forces after at least two years of active service.

Education

Police Trainee applicants shall have graduated from high school or have received a certificate of equivalency for successful completion of the General Educational Development Test.

Citizenship

All applicants shall be citizens of the United States.

Qualifications

All applicants must meet all legal requirements for certification by the Texas Commission on Law Enforcement if applying for Police Officer. All applicants shall hold a valid driver's license upon applying, and a valid Texas driver's license before employment.

Residency

City of Corpus Christi Employees may live outside the City limits of Corpus Christi, Texas, but must reside in such a location as to be able to reach City Hall within sixty (60) minutes by traveling in an automobile at posted speeds in ordinary weekday traffic.

Background

Corpus Christi Police Department Officers are entrusted with the responsibility to keep our city safe from crime and corruption. Therefore, a history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Candidates who have a history of unethical or immoral behavior will not be hired. You will be subjected to an intensive background evaluation, which will include, but is not limited to, the following:

- Your past behavior and the choices you have made must demonstrate positive traits that will support your candidacy for a Police Officer and reflect favorably on your character.
- You must have a history of lawful conduct.
- You must possess high standards of honesty and integrity as demonstrated by your dealings with individuals and organizations. Falsifying, misrepresenting, or intentionally omitting information on any document or during the selection process will be cause for disqualification and removal from the hiring process.
- You must respect the rights of all people and have an appreciation for the diversity that characterizes Corpus Christi. A history of domestic violence, physical altercations, or discourteous, abusive, or violent treatment of others may indicate a lack of self-discipline, unwillingness, or inability to cooperate, or a disregard for the rights of others may be cause for disqualification and removal from the hiring process.
- You must have a history of making responsible choices regarding the use of drugs and alcohol.

- Your employment and military (if applicable) histories must demonstrate the motivation and success-orientation needed to succeed as a Police Officer.
- Your financial and driving records must demonstrate responsible decisions and appropriate behavior.

Anyone who needs to request a reasonable accommodation related to the application process may contact Senior HR Business Partner Tami Cleary at tamic@corpuschristitx.org or 361-826-3620.

DATE POSTED:

October 5, 2026

EFFECTIVE DATE:

The eligibility list shall exist continually as names are added and deleted. Eligible applicants shall remain on the list for 365-calendar days from their written examination.



Rebecca Castillo,
Director of Civil Service Commission

**CORPUS CHRISTI, TEXAS
FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION
ANNOUNCES A PROMOTIONAL EXAMINATION FOR
POLICE LIEUTENANT**

DATE & TIME OF EXAMINATION: November 11, 2026, at 9:00 a.m.

LOCATION OF EXAMINATION: Hilliard Center
1901 N. Shoreline
Corpus Christi, TX

**POSTED
9/10/2026 9:18:13 AM
Rebecca Huerta
City Secretary**

MINIMUM REQUIREMENTS: The examination is open to all Senior Officers who have 2 years of service in rank immediately prior to the exam and possess either an Intermediate Certificate from TCOLE or at least 60-hours of college credit from an accredited college or university.

APPLICATION: Application may be obtained from the Human Resources Department.

FILING DEADLINE: Completed applications **MUST** be submitted by Friday, September 25, 2026 before 5:00pm, either in person at the Human Resources Department or online at <https://form.jotform.com/26246585339164>.

GENERAL INFORMATION: The written examination will be composed of material taken from and documented by the following publications:

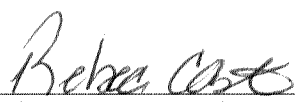
- 40% CCPD Police Department General Rules Manual (Revision Date: 7/31/26)
Chapters 2, 3, 4, 5, 9, and Policy 603
- 10% Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association,
October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- 28% Texas Criminal and Traffic Law Manual- Penal Code, Code of Criminal Procedure, Family Code,
and Transportation Code (2025-2026). Publisher, Blue360 Media
- 14% Turn the Ship Around!: A True Story of Turning Followers into Leaders. Author: L. David
Marquet (2013). ISBN-13: 978-1591846406
- 8% Managing Officer-Involved Critical Incidents: Guidelines to Achieving Consistency, Transparency,
and Fairness (2025) – FREE PUBLICATION from PERF

Assessment Center: In accordance with Article 13, I-1, of the Collective Bargaining Agreement, only the highest fifteen (15) scorers on the written exam will be allowed to proceed to the Assessment Center.

The Assessment Center process will include at least three (3) exercises and will be audio and video recorded as per contract. The Police Lieutenant Assessment Center will be held December 15, 2026, through December 16, 2026.

DATE ANNOUNCED: September 10, 2026.




Rebecca Castillo, Director
Civil Service Commission

**CORPUS CHRISTI POLICE DEPARTMENT
EXAMINATION QUESTIONS WILL BE TAKEN
FROM SOME OR ALL OF THE FOLLOWING SOURCE MATERIALS
FOR PROMOTION AND PROFICIENCY EXAMINATIONS GIVEN DURING THE
365 CALENDAR DAY PERIOD BEGINNING APRIL 1, 2026**

**POSTED
1/20/2026 1:23:08 PM
Rebecca Huerta
City Secretary**

Senior Officer

- CCPD Police Department General Rules Manual (Most Current Issue)
- Texas Criminal and Traffic Law Manual-Penal Code, Code of Criminal Procedure, Transportation Code, and Family Code (Most Current Issue)

Lieutenant

- CCPD Police Department General Rules Manual (Most Current Issue)
Chapters 2, 3, 4, 5, 9, and Policy 603
- Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association, October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- Texas Criminal and Traffic Law Manual-Penal Code, Code of Criminal Procedure, Transportation Code, and Family Code (Most Current Issue). Publisher, Blue360 Media
- Turn the Ship Around!: A True Story of Turning Followers into Leaders. Author: L. David Marquet (2013). ISBN-13: 978-1591846406
- Managing Officer-Involved Critical Incidents: Guidelines to Achieving Consistency, Transparency, and Fairness (2025) – FREE PUBLICATION from PERF

Captain

- CCPD Police Department General Rules Manual (Most Current Issue)
Chapters 2, 3, 4, 5, 9, and Policy 603
- Agreement Between the City of Corpus Christi and the Corpus Christi Police Officers' Association, October 1, 2023 to September 30, 2027 Articles 5, 6, 7, 8, 11, 12
- The Art of Managing Up: A Step-by-Step Guide to Help YOU Become the CEO of your Career. Author Nejat H. Abdurahman (2024), ISBN-13: 978-1964811994
- Leaders Eat Last: Why Some Teams Pull Together and Others Don't. Author Simon Sinek. Publisher, Portfolio (2017) ISBN-13: 978-1591848011
- Managing Officer-Involved Critical Incidents: Guidelines to Achieving Consistency, Transparency, and Fairness (2025) – FREE PUBLICATION from PERF

DATE ANNOUNCED: JANUARY 20, 2026

**DO NOT REMOVE
MUST REMAIN POSTED
THROUGH MARCH 31, 2027**