

CORPUS CHRISTI POLICE DEPARTMENT



JOIN THE TEAM



CORPUS CHRISTI POLICE DEPARTMENT

Welcome to Corpus Christi, a vibrant coastal city in South Texas where more than 316,000 residents enjoy the perfect blend of urban amenities and small-town community spirit. Along beautiful beaches and warm Gulf waters, where dedicated officers serve a community, they're proud to call home.



CORPUS CHRISTI POLICE

Our Community Commitment...



MEANINGFUL IMPACT:

*Serving our
community when
it matters most.*



INSPIRING LEADERSHIP:

*Leading by
positive example*



LASTING RELATIONSHIPS:

*Protecting
through positive
connections.*



ACTIVE ENGAGEMENT:

*Communicate and
engaging closely
and effectively.*



JUSTICE

*Upholding fairness
and equity.*



QUALITY OF LIFE:

*Enhancing
well-being for all.*

ASSIGNMENT OPPORTUNITIES



HOSTAGE NEGOTIATION • PEER SUPPORT • DIVE TEAM • BOMB SQUAD • K-9 HANDLER
FIELD TRAINING OFFICER • DIRECTED PATROL OFFICER • BIKE / UTV / ENDUROS
COLOR GUARD • INVESTIGATOR (CID, NVID, GANG, OCU) • DRONE OPERATOR • SWAT
TRAFFIC (CRASH CAR, MOTORS, DWI) • DIRECTED PATROL OFFICER
4 DAY WORK WEEK WITH 24 PATROL SHIFTS



SALARIES

(Effective April 1 2026)



POSITION	STARTING PAY	6 MONTHS	18 MONTHS	30 MONTHS	42 MONTHS	60 MONTHS	120 MONTHS
POLICE CADET	\$4,619	0	0	•	•	0	0
POLICE OFFICER	\$5,365	\$5,631	\$5,924	\$6,238	\$6,561	0	0
SENIOR OFFICER	\$6,880	0	\$7,214	•	•	\$7,576	\$7,953
LIEUTENANT	\$8,154	\$8,358	\$8,566	•		\$8,785	\$9,223

POSITION	STARTING PAY	9 MONTHS	18 MONTHS	36 MONTHS	42 MONTHS	60 MONTHS	120 MONTHS
CAPTAIN	\$9,409	\$9,596	\$9,700	\$9,842	•	\$9,944	0

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INCENTIVE PAY

PATROL PAY \$504.00 PER YEAR

WEEKEND PAY \$50.00 MONTHLY
(WORK SATURDAY OR SUNDAY)

\$100.00 PER MONTH
(WORK BOTH SATURDAY AND SUNDAY)

GRAVEYARD PAY
\$75.00 PER MONTH

LONGEVITY PAY
\$15.00 per month for each
complete year of service

FITNESS INCENTIVE EARN UP TO 40
VACATION HOURS PER YEAR

UNIFORM DRY
CLEANING ALLOWANCE

PEACE OFFICER
CERTIFICATION PAY

GI BILL BENEFITS
UP TO \$1,400 PER MONTH
DURING ACADEMY & FTO

EDUCATION PAY
\$1 PER SEMESTER HOUR MONTHLY

ASSOCIATES DEGREE
\$71.00 PER MONTH

BACHELORS DEGREE
\$125.00 PER MONTH

MASTERS DEGREE
\$155.00 PER MONTH

TUITION REIMBURSEMENT
PROGRAM AVAILABLE

CAREERS.CCPOLICE.COM



PENSIONS

EMPLOYEE CONTRIBUTION 7%

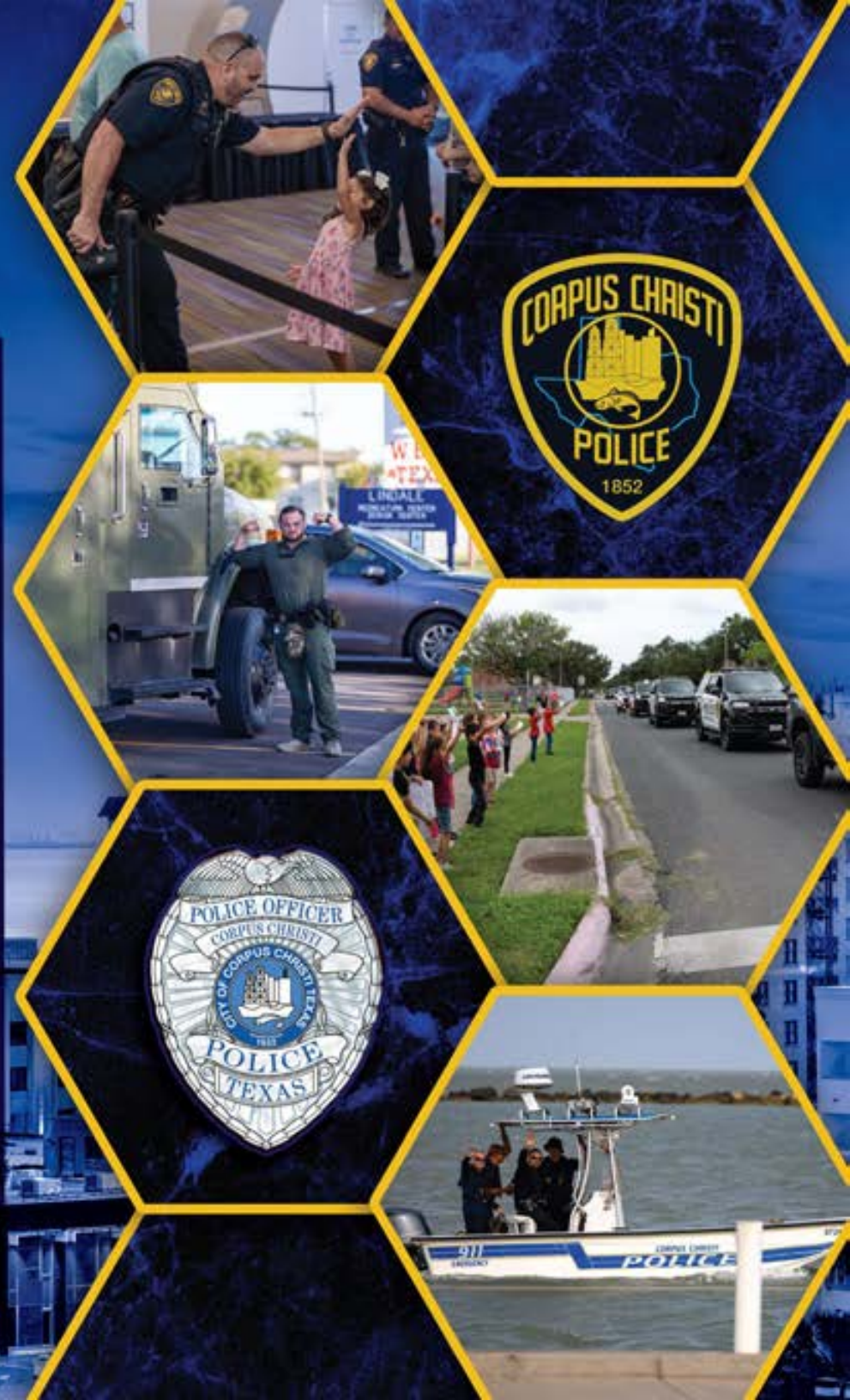
CITY MATCHES EMPLOYEE CONTRIBUTION 2 TO 1

RETIREMENT WITH A MINIMUM OF 20 YEARS

457 SUPPLEMENTAL RETIREMENT (OPTIONAL)

PRIOR MILITARY SERVICE CREDIT HONORED

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HEALTH & LIFE INSURANCE & ADDITIONAL BENEFITS

MEDICAL INSURANCE 100% • DENTAL INSURANCE • VISION INSURANCE • BASIC LIFE INSURANCE PAID

PAID VACATION • PERSONAL LEAVE • SICK LEAVE • HOLIDAY LEAVE • COMP TIME

HOURS ACCUMULATED FROM VACATION, COMP, & SICK CAN BE SOLD BACK TO THE
CITY OF CORPUS CHRISTI UPON COMPLETION OF EMPLOYMENT



QUALIFICATIONS

POSSESS A VALID DRIVER'S LICENSE

HIGH SCHOOL DIPLOMA OR GED

UNITED STATES CITIZEN

**AT LEAST 20 YEARS OF AGE TO APPLY,
HOWEVER, MUST BE 21 YEARS OF AGE ON
PROJECTED ACADEMY GRADUATION**

NO CLASS B CONVICTION WITHIN LAST 10 YEARS

NO CONVICTION ABOVE CLASS B

**HAS NOT USED LSD, PCP, HEROIN,
OR SYNTHETIC DRUGS**

NO FAMILY VIOLENCE

HAS NOT SOLD DRUGS



APPLICATION PROCESS

ELIGIBILITY QUESTIONNAIRE

SUBMIT DIGITAL APPLICATION WITHIN 10 DAYS

**SCHEDULE CIVIL SERVICE TEST & MUST
PASS 70% OR HIGHER (HONORABLE DISCHARGE
FOR MILITARY WILL GRANT 5 POINTS TO TEST)**

PHYSICAL FITNESS ASSESSMENT

MEET YOUR BACKGROUND INVESTIGATOR



PHYSICAL FITNESS ASSESSMENT

“FOUR-MINUTE ROWING ASSESSMENT”
MEASURES THE TOTAL DISTANCE
COVERED IN FOUR CONTINUOUS MINUTES
TO EVALUATE YOUR CARDIRORESPIRATORY
FITNESS. (BASED ON GENDER, WEIGHT, AND AGE.)

FOR MORE INFORMATION ON HOW
TO PREPARE, PLEASE VISIT
www.concept2.com/training/rowing-technique



The background of the entire image is a night photograph of the Corpus Christi skyline, featuring the American Bank Tower and the Corpus Christi Bridge, with city lights reflecting on the water. A decorative border of white stars is overlaid on the left side of the image.

JOIN THE TEAM

CALL RECRUITER TODAY

361-886-2626 OR 361-826-2978

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